Position title	Accountabilities	Skills and experience
Senior Advisor- Science and Evidence	Development of National Standards under NEA and PA (including Limits related Standards). Includes National Standards relating to: • Limits setting and monitoring methods including setting of management units • Managing to Limits including allocation, accounting, capping, and action plans • Compliance and Enforcement • Treaty matters • System Performance framework and indicators and measures • Development and selection of attributes for human health and life supporting capacity. • Development of system performance environmental indicators. Local government advice on implementation considerations	• Experience at science-policy interface • Experienced planners (policy planners or consent planners) with strong environmental science/monitoring/accounting background. • Science SMEs with some policy, and/or environmental monitoring/modelling/accounting expertise. • Able to work in a highly political and fast paced environment. • Be comfortable dealing with a high level of ambiguity and have excellent judgement. • Have collaborative working style, highly developed communication skills, and experience developing fit-for-purpose outcomes. • Previous experience working in central government would be an advantage.
Senior Advisor- Te Tiriti	• To assist with the development (including drafting) of national standards under NEA and PA relating to Treaty matters and/or Māori rights and interests. Will require understanding of Māori rights and interests, heritage, sites and areas of significance, consultation and engagement with iwi and hapū. • To support work to develop options for upholding Treaty settlement and Takutai Moana Act arrangements in the new planning and natural environment systems. Will require knowledge and experience of Treaty settlement arrangements, Marine and Coastal (Takutai Moana) Act 2011, consultation and engagement with PSGEs and iwi authorities.	• Expertise in Te Tiriti interface with RMA and local government planning. • Network of iwi RMA practitioner • Māori Rights and Interests and Settlement legal expertise. Knowledge of iwi management plans • Input expertise on Māori Rights and Interests into various RM workstreams, such as system performance framework • Able to work in a highly political and fast paced environment. • Be comfortable dealing with a high level of ambiguity and have excellent judgement. • Have collaborative working style, highly developed communication skills, and experience developing fit-for-purpose outcomes. • Previous experience working in central government would be an advantage.
Senior Advisor- Standards associated with Limits and System Performance Measures	• Data standards (& indicators and measures) associated with Limits and System Performance Measures	• Local government environmental monitoring and reporting expertise including GIS expertise, data architecture/modelling/management and technology expertise, and monitoring network design. • Data Standards experience • Able to work in a highly political and fast paced environment. • Be comfortable dealing with a high level of ambiguity and have excellent judgement. • Have collaborative working style, highly developed communication skills, and experience developing fit-for-purpose outputs to achieve outcomes. • Previous experience working in central government would be an advantage.

Position title	Accountabilities	Skills and experience
Senior Advisor- Spatial Planning	Policy evidence including: • Stocktake of regional environmental spatial datasets (eg SNAs) that could be used to inform spatial planning, and consideration of how these could be incorporated into National Standards to use spatial planning and limits setting • Stocktake of limits or limit-like standards councils are already monitoring and managing to • Case studies of avoided costs as a result of using attributes and limits to manage activities • Stocktake of FMUs, and consideration of whether these could work as management units for other domains • Think piece on how to do optimise modelling and monitoring for SOE, system performance and limits compliance.	• Broad local government networks • Knowledge of local government environmental planning, monitoring and data management processes. • Able to work in a highly political and fast paced environment. • Be comfortable dealing with a high level of ambiguity and have excellent judgement. • Have collaborative working style, highly developed communication skills, and experience developing fit-for-purpose outcomes. • Previous experience working in central government would be an advantage.
Service Designer – System Performance, Digital and Implementation	Service design skills to feed into System Performance work, Digital Enablement, and Implementation of the new RM system including: • Human-centred research and insight | customer centric • End-to-end experience design • Facilitation and co-design	• Service design skills as noted • Able to work in a highly political and fast paced environment. • Be comfortable dealing with a high level of ambiguity and have excellent judgement. • Have collaborative working style, highly developed communication skills, and experience developing fit-for-purpose outcomes. • Previous experience working in central government would be an advantage.
Senior Geospatial Data Systems Analyst x 2	• Developing geospatial data models/databases for spatial planning data including topological rules • Contribute to the geospatial standards catalogue and best practice guides. • Liaise with regional planners and GIS teams to assess implementation barriers and maturity gaps. • Support geospatial data procurement and management. • Support development of a geospatial portal to portray spatial planning outputs.	• Must have at least 5 years' experience in a geospatial role with experience in geospatial data standards and data models. • Able to work in a highly political and fast paced environment. • Be comfortable dealing with a high level of ambiguity and have excellent judgement. • Have collaborative working style, highly developed communication skills, and experience developing fit-for-purpose outcomes. • Previous experience working in central government would be an advantage.
Principal Data Analyst	• Provide technical leadership and input into data system architecture and design • Providing technical leadership over data model development • Contributing to and/or leading data standards development • Providing experience on data analytics and modelling	• Must have at least 5 years' experience in a principal data role with experience in data management, standards and analytics. • Demonstrable experience with R, Python, SQL, PowerBI, and cloud platforms (e.g. Snowflake, Databricks)

Position title	Accountabilities	Skills and experience
	• Supporting data and digital systems procurement and contract management • Support data governance and management • Input into system performance framework	• Able to work in a highly political and fast paced environment. • Be comfortable dealing with a high level of ambiguity and have excellent judgement. • Have collaborative working style, highly developed communication skills, and experience developing fit-for-purpose outcomes. • Previous experience working in central government would be an advantage.

    o   SSP Resetting the Ministry - decision document (link the decision document which outlines the team description, type of work and key relationships information).