

Expressions of Interest for Secondments to Ministry for the Environment

- **Opportunity to influence the future of National Policy Direction & Standards**
- **Grow and develop your career by contributing to work at a sector level**
- **Work remotely from your home Council**

Overview

Te Uru Kahika (TUK) – Regional and Unitary Councils Aotearoa and the Ministry for the Environment (MfE) are joining forces to provide technical expertise that contributes to MfE's work on National Direction—specifically National Policy Direction and Standards—under the new resource management system.

As part of this collaboration, we are offering approximately 20 secondment opportunities, across a range of workstreams, for staff from Regional and Unitary Councils to contribute to this important work.

This is a great opportunity for Council staff to influence work that will have a significant sector impact. MfE is committed to ensuring that those placed into secondments have an opportunity to grow and are well supported by Ministry staff to ensure the experience is a positive one.

There are already several secondments in place with MfE that are working well. Here's what Nathan Te Pairi, a Senior Urban Planner from Bay of Plenty Regional Council, has to say:

'If you're looking to expand yourself, broaden your horizons in a fun and fast-paced environment and work alongside some highly skilled people, I highly recommend considering an opportunity at MfE to be part of the making of the new resource management system. Three months in, it's been a real insight into the working of central government and experience how policy is formulated in a high political environment - definitely worth considering!'

What secondments are available, and what skills is MfE looking for?

Secondments are available for the following positions:

- Senior Advisor – Science and Evidence
- Senior Advisor – Te Tiriti
- Senior Advisor – Standards Associated with Limits and System Performance Measures
- Senior Advisor – Spatial Planning
- Service Designer – System Performance, Digital and Implementation
- Senior Geospatial Data System Analyst
- Principal Data Analyst

You can find further information about these positions including skills and experience needed in the attached document.

In addition to the technical skills required for each position, secondees will need to:



- Be willing to work in a highly political and fast-paced environment.
- Be comfortable dealing with a high degree of ambiguity and have excellent judgement.
- Have a collaborative working style, with highly developed communication skills.
- Have experience developing fit-for-purpose outcomes.
- Previous experience working in central Government would be an advantage.

How long are the secondments?

MfE have indicated that the secondments will start as soon as possible and will finish on 30 June 2026.

While full-time positions have been established, MfE is open to considering part-time arrangements to meet the needs of individuals.

How do the secondments work in practice?

A secondment agreement is established between MfE, the home Council and the secondee that sets out the terms of the secondment. The Resource Hub at Bay of Plenty Regional Council will support MfE and Council's with arranging this paperwork.

During a secondment at MfE, you will remain employed by your current Council and continue to receive your usual salary. You'll report to a manager at MfE for daily tasks, guidance, and support. Any leave must be approved in principle by your MfE manager and requested through your home Council as normal. Clear communication between your home Council manager and your MfE manager will be important throughout your secondment.

How can I express interest in a secondment?

Bay of Plenty Regional Council will be coordinating expressions of interest from different Council's and arranging Secondment Agreements on behalf of Te Uru Kahika.

Please send your CV and expression of interest to the resourcehub@boprc.govt.nz as soon as possible, and no later than **5pm, Wednesday 24 September**. In your EOI, please identify the position you are interested in, and highlight your relevant skills and experience.

Prior to expressing interest, please ensure you have the appropriate endorsement from your Manager / General Manager / Chief Executive.

A team from Te Uru Kahika will be reviewing applications as they receive them and will send through a short-list of potential secondees to MfE.

Have any questions, or need more information?

Please email Cat Hall at resourcehub@boprc.govt.nz for general queries, or contact Clare Barton, General Manager Science and Evidence at clare.barton@mfe.govt.nz for position-specific queries.